

MINUTES – WAYLAND SCHOOL COMMITTEE

Executive Session #1 – May 26, 2015

Executive Session #1 of the Wayland School Committee was held on Tuesday, May 26, 2015, at 7:03 P.M. in the School Committee Room of the Wayland Town Building.

Present were:

Ellen Grieco, Chair
Barb Fletcher, Vice Chair
Donna Bouchard (arrived at 7:04 p.m.)
Jeanne Downs
Kathie Steinberg

Also:

Paul Stein
Superintendent

Brad Crozier
Assistant Superintendent

Susan Bottan
Business Administrator

Diane Marobella
Recording Secretary

Also:

Ben Keefe
Public Buildings Director

1. **Executive Session:**

Subsequent to a roll call vote in Regular Session on a motion made by Ellen Grieco, seconded by Barb Fletcher, the School Committee voted unanimously (4-0) to enter Executive Session at 7:03 p.m. for the purposes of discussing strategy with respect to collective bargaining with the Custodians, as permitted by M.G.L. c. 30A, §21(a)(3), as such discussion in open meeting may have a detrimental effect on the bargaining position of the School Committee and an Executive Session is necessary to protect the bargaining position of the School Committee. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard (arrived at 7:04)		
Jeanne Downs	X	
Kathie Steinberg	X	

The School Committee will be joined by Paul Stein, Superintendent, Brad Crozier, Assistant Superintendent, Ben Keefe, Public Buildings Director, and Diane Marobella, recording secretary.

The School Committee will reconvene in open session to conduct regular matters as noted on the meeting notice.

2. **Continued Discussion of Strategy related to Negotiations with Custodians, pursuant to M.G.L. c. 30A, §21(a)(3):**
Brad informed the School Committee that at the second negotiations meeting, the custodians presented six proposals to the negotiating team, which Brad shared with the School Committee. Brad noted that the negotiating team considered these proposals to be reasonable and is a starting point. The School Committee reviewed the proposals and discussed each of them in terms of making its recommendations to the negotiating team for the May 28th meeting. Certain of their proposals were offered to be consistent with other Town and School contracts, such as the COLAs and sick leave provision. Others codified current practice. Last, the Committee agreed that the outsourcing language should not be removed.

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Donna presented copies of budget numbers, as she reminded the Committee that, during the budget process, the community was informed the School Committee would be proceeding with a custodial assessment by Edvocate at a cost of about \$20,000 in order to seek efficiencies. Donna advocated for a one-year contract until the assessment was completed. The Committee discussed the long-term savings/benefits of such an assessment.

Barb presented her view of why she believes the assessment should be done, which included the benefit of having an independent third party provide its perspective. Ben Keefe referred to the past Abrahams Report in terms of custodial staffing and the lack of proper machinery in place to ensure clean buildings. Ben confirmed that the custodians are in need of new machinery to ensure maximum cleanliness in the school buildings.

Susan noted that if the Committee moved ahead with the assessment, it would not be started until the fall. Further discussion followed in terms of the timing of the assessment and how to proceed with the contractual offering to the custodians (one or two-year).


Based on the custodians' proposals, the School Committee advised Brad how to proceed at the next negotiations session, which included initially offering the custodians housekeeping proposals. Brad will then draft School Committee proposals to bring back for consideration at the next School Committee meeting.

2. **Adjournment:**

Upon a motion duly made by Barb Fletcher, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to adjourn the Executive Session #1 at 7:52 P.M. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

Respectfully submitted,


Paul Stein, Clerk
Wayland School Committee

Corresponding Documentation:

1. Custodial Proposals DO NOT RELEASE
2. Budget Document re: Edvocate Assessment